

Minutes of the 11th Senate Session of the Third Faculty of Medicine that took place on March 13th in the Session Room of Radana Königova, room No. 223, at 14:30

Attendee: according to the attendance list

Excused: according to the attendance list

Session Agenda:

1. Opening – Mr. Vácha
2. Agenda approval and appointment of the scrutineers
3. Checking the minutes from January 16th, 2018
4. Information from the Dean
5. Election of Prof. MUDr. Ošťádal to become a regular member of the Scientific Council of the 3FM CU – Mgr. Vácha
6. Report on the faculty finances in the year 2017 – Ing. Mužíková
7. Proposal to introduce a new postgraduate study program “Cardiovascular Sciences”
8. Miscellaneous – Invitation to the faculty ball held on March 16th, 2018

Ad 1) Opening

The session was opened by the Chairman of the AS, Mgr. Vácha.

23 senators were present at the opening, the AS was eligible to make decisions.

Ad2) Approval of the session agenda, assigning the scrutineers

Based on the request of the Dean, Prof. Widimský, there was another issue added to the s today's session program as point no. 7 – Proposal for a new postgraduate study program “Cardiovascular Sciences” about which the Senators had been informed ahead of the session via-email.

There was no discussion.

Conclusion:

The programme of the session, including the newly added point no. 7, was approved by tacit consent.

The scrutineers elected were: doc. MUDr. Toušek, student Jakub Slezák

Ad 3) Checking of the minutes from January 16th, 2018

Mgr. Vácha brought up the important issues from the session on January 16th 2018 – in particular:

- election of regular and honorary members of the Scientific Council of 3FM CU,
- introduction of new personal structure of members of the Collegium of the Dean, including assignment of their competence.

There were no objections or suggestions made concerning the record of the minutes from January 16th, 2018.

The minutes from January 16th, 2018 were approved by tacit consent.

Ad 4) Information from the Dean

- active talks of the Association of Deans of Medical Schools in order to raise the support for schools of medicine. The Association is registered as a society with the elected chairman, that is Prof. MUDr. Šedo. Negotiations with the Minister of Health, with the Deputy of Minister of Education, Youth and Sports and Mr. Chancellor. The Association was given a public promise by the Minister of Health that the government has been designing 10-year program intended to finance the medical schools;
- the Vice-Deans, regular and honorary members of the Scientific Council of 3FM CU were assigned;
- introduction of new internal salary regulations of CU – the regulations do not include the possibility to pay an extra salary; the faculty new policy has been to increase salaries of the employees with more than 0.5 of a position, a new system has been prepared in order to enable to pay more benefits to the employees based on their supervisors' evaluation; the system will be transparent and publicly announced;
- there are many OPVVV project being negotiated – projects concerning the teaching simulation, a project to improve the culture of teaching and working environment (incl. furniture, teaching aids, etc.) and others;
- based on the agreement with the director of the FNKV there had been announced a competitive tendering to assign a new Head of the Stomatology Clinic, which will be held within the following weeks, and

- another competitive tendering for a new Head of the Institute of Pathology;
- there had been assigned members of the faculty committees, the last committee waiting to be completed is the committee for the ethics and the committee for ethics of academic work;
 - the new Dean continues in his initiative to visit one by one all workplaces, the goal of such time-consuming task is to meet the employees, as well as to be informed about the results of work of individual departments and to learn about environment of their work;
 - the current situation suggests that only about half of all the workplaces conduct research to a minimum extent, or none of the research has any international impact; in regard of the new methodology prepared by the CU intended to evaluate the scientific work, it will be necessary to improve such trend in order to be competitive and gain respective financial means for the faculty;
 - the check has been conducted concerning an effective use of the more expensive equipment (over 1 mil. CZK);
 - an amendment of the Study regulations for post-graduate students have been published – the post-graduate students will obtain higher scholarships.

Discussion:

Renza – whether the amendment is also concerning students of the combined form of the post-graduate program,

The Dean – the amendment changes the existing regulations only at one point which is the minimum amount of the scholarship money which is 10.500,- CZK. He has not been informed that it would include the combined program students.

Ad 5) Election of Prof. MUDr. Ošťádal to become a regular member of the Scientific Council of the 3FM CU

A committee was elected for a secret voting, composed of: MUDr. Bernášková – the Chairperson, members: MUDr. Toušek and student Renza.

Vote: 25, 0, 0.

After the vote was administered and the count of the ballots conducted, the chairperson announced the result of voting.

There were 25 senators present at the voting, 25 ballots were issued, and there were 25 valid ballots submitted with 25 votes for Prof. MUDr. Ošťádal to be elected a regular member of the Scientific Council of 3FM CU.

Conclusion:

AS 3FM CU in the compliance with article 10, paragraph 1, letter f), of Faculty Status aproves Prof. MUDr. Ošťádal to be a regular member of the Scientific Council of 3FM CU.

Discussion: none.

Vote: 25, 0, 0.

Ad6) Report on the faculty finances in the year 2017 – Ing. Mužíková

Ing. Mužíková presented to the senators the Report on the Faculty Finances in 2017 ahead of the time. The individual sections describe progress of the basic economic categories. The finances in 2017 ended in balance, the profit shown (1.729.000,- CZK) reached 0.4% of the annual turnover, value of the property grown by 6%, to 445 milion CZK. The average employee salary was 48.665,- CZK, which shows 7% growth. In the conclusion, there was mentioned construction work accomplished in the course of the previous year.

After commenting on the report, Ing. Mužíková presented charts demonstating the development of the faculty within the 14 years when she had been working in the position of the Secretary of the faculty:

a) The progress of the basic economic categories – turnover of the faculty had grown almost three times, it never showed a loss, the fastest growing expense had been salary cost (30%), the highest profit growth had been from the tution paid by foreign students (468%). The value of property reflecting the acquisition price grown 2.55 times, the short-term financial property 7.67 times.

b) The average month salary had grown between the years 2003 and 2017 by 30.000,-CZK. In the same period, the average salary in the Czech Republic had grown by 13.000,- CZK.

c) The qualification structure of the employees – the number of personnel during the observed period had risen by 146 (23%), respectively in the categories of professors and docents by 49 personnel (57%).

There was no discussion.

Conclusion:

In compliance with the article 10, paragraph 1, letter d) of the Status of 3FM, the AS 3FM CU approved the Report on the Faculty Finances in 2017 presented by Ing. Mužíková with no objections.

Vote: 25, 0, 0.

Ad7) Proposal for a new program of the post-graduate study called “Cardiovascular Sciences“

The Dean, Prof. MUDr. Widimský, informed the senators about negotiations at the CU attended by Prof. MUDr. Šlamberová.

The Dean discussed his intention to open a new program „Cardiovascular Sciences” with the experts at the CU, also out of the university, as well as with the deans of other medical faculties and the Rector. Our faculty nominated 5 academic personnel for the professional council (Prof. MUDr. Widimský, Prof. MUDr. Mořovská, Doc. MUDr. Toušek, Doc. MUDr. Osmančík a Prof. MUDr. Gregor).

The existing proceedings resulted in this proposal, there are negotiations being in process at the other four faculties of medicine, after those have been completed the faculty will issue a final statement.

Based on the preliminary negotiations, the 1st and 2nd medical faculties are planning to join, the Medical Faculty in Hradec Králové and the Medical Faculty in Plzeň are only about to start negotiations.

The representatives of IKEM hospital have also been offered to join the program.

Discussion:

Havrda – likes the idea of the proposed program.

Conclusion:

The AS 3FM CU in the compliance with the article 10, paragraph 3, letter a) of the Status of 3FM approved the proposal of a study program “Cardiovascular Sciences.“

Vote: 25, 0, 0.

Ad 13) Miscellaneous

– Sychra – information from the AS CU:

- 1) the AS CU approved the partial change of the scholarship regulations at their session on March 2nd, 2018. The minimum post-graduate scholarship was appointed at 10.500,- CZK, the maximum at 25.000,- CZK. The difference would be compensated since January 1st, 2018.

- 2) the AS CU approved the proposal of the purchase contract for the gene sequencer for the National Center of Medical Genomics which will be available for use by all the faculties.

Lauer – the initiative of other schools to support the DAMU appeal and to express an attitude towards disrespecting the Czech Constitution by the President Zeman, concerning an appointment of the prosecuted Ing. Babiš to become the Prime Minister. There will be a silent protest held in front of the faculty building on Thursday, at 12:00, for half an hour, the work of the clinics must not be interrupted.

Havrda – the strike is organised in a cultivated manner, not in charlatan, the faculty will be enlisted on its website.

Kantorová – an invitation to the faculty ball held at the National House in Vinohrady, on Friday, March 16th, 2018, at 19:00. There will be a raffle with prizes and plenty of other entertainment.

Next session of the AS 3FM CU will be held at the session room of Radana Königova, no. 223, on April 10th, 2018, at 14:30.

Mgr. et Mgr. Marek Vácha, Ph.D. a.p.
Chairman of AS 3FM CU

Minutes taken down by:

Ing. Sádecká
March 14th, 2018

Edited by:

The Dean, Ing. Mužíková, Doc. MUDr. Votava, Mgr. Vácha, David Lauer and Tomáš Sychra